



EDIcon: Foundations of Equity, Diversity, and Inclusion

The School Library Systems of Erie 1, Erie 2, Cattaraugus-Allegany, and Orleans-Niagara BOCES are pleased to invite members of the American Library Association's Diversity, Literacy & Outreach Services division.

EDIcon introduces equity, diversity, and inclusion within a social justice framework. Through multimedia and participatory experiences, the training explores cultural competence, implicit bias, and privilege in the context of librarianship and the communities served by libraries. EDIcon provides the foundational understanding of ourselves and our interactions needed to begin to identify and disrupt learned behaviors.

These sessions are free and provide CTLE credit for attendees.

Session 1 [Cultural Competence] - May 12th 9:30am - 11:00am

Registration:

Objectives:

- Ground ourselves in culture as a concept and a common definition
- Explore and define cultural awareness and cultural humility
- Examine our cultural norms and identities

Session 2 [Implicit Bias] - May 12th 1:00pm - 2:30pm

Registration:

Objectives:

- Develop a common definition of implicit bias
- Build awareness of implicit bias as it plays out in systems and individuals
- Explore ways to disrupt biases

Session 3 [Privilege] - May 14th 10:30am - 12:00pm

Registration:

Objectives:

- Explore the notion of privilege as a social justice concept
- Unpack our own identities in relation to privilege
- Examine how privilege impacts systems and institutions, including library

Each session builds off the other, but participants can register for one or two sessions.

Space is limited to 12 per session.

Registration Closes May 3rd